

*The 14th Princeton Conference
Health Care Workforce Issues of the 21st Century
May 23-24, 2007*

HEALTH CARE WORKFORCE ISSUES OF THE 21ST CENTURY

WEDNESDAY, MAY 23
RWJF AUDITORIUM

8:45 a.m. Continental Breakfast

9:45 a.m. **Welcome**

Stuart Altman
Dean and Sol C. Chaikin Professor of National Health Policy
Brandeis University

Risa Lavizzo-Mourey
President and CEO
The Robert Wood Johnson Foundation

Session I: The Ultimate Question: Do we need to increase our future supply of physicians?

Revisiting the dispute regarding physician supply; do we have too few, too many or just enough? Do we need to train more physicians to increase the number of practicing physicians? Can workforce demands be reduced by increased efficiencies?

10:00 a.m. Stuart Altman
Dean and Sol C. Chaikin Professor of National Health Policy
Brandeis University

10:10 a.m. Richard Cooper
Professor of Medicine
University of Pennsylvania

10:25 a.m. David Goodman
Professor of Pediatrics and of Community and Family Medicine
Dartmouth Medical School

10:40 a.m. Kevin Schulman
Professor of Medicine and Business Administration
Duke University Medical Center
Discussant

10:50 a.m. General Discussion

11:10 a.m. Break

Session II: Were the projections of a physician surplus wrong? If so, why?

The record of past efforts to anticipate personnel requirements should give us all pause. Are current projections reliable and are we really able to predict future needs? Where have we gone wrong in the past and what can we learn from it?

11:30 a.m. Edward Salsberg
Director of the Center for Workforce Studies
The Association of American Medical Colleges

11:45 a.m. Doug Staiger
Professor of Economics
Dartmouth College

12:00 p.m. David Sundwall
Executive Director
Utah Department of Health
Discussant

12:10 p.m. General Discussion

12:30 p.m. Lunch

Session III: The changing demographics and practice styles of the physician workforce.

What influence will the increasing number of women physicians have on the profession of medicine? How diverse is the physician workforce and is it equipped to serve an increasingly heterogeneous population?

1:30 p.m. Phyllis Carr
Associate Dean for Student Affairs
Boston University School of Medicine

1:45 p.m. Joan Reede
Dean for Diversity and Community Partnership
Harvard Medical School

2:00 p.m. Nancy Dickey
President
Texas A&M Health Science Center
Discussant

2:15 p.m. General Discussion

Session IV: Nursing Shortages – Is there a crisis? If so, what are the implications?

What is the nature of the current nursing shortage? What can and should be done about it? What are the barriers to meeting demand? What information does current data provide regarding the nursing workforce? Why is education a barrier?

- 2:45 p.m. Linda Aiken
The Claire M. Fagin Leadership Professor of Nursing
Director, Center for Health Outcomes and Policy Research
University of Pennsylvania
- 3:00 p.m. Peter Buerhaus
Valere Potter Distinguished Professor of Nursing
Director, Center for Interdisciplinary Health Workforce Studies
Vanderbilt University Medical Center
- 3:15 p.m. Jack Rodgers
Managing Director of Health Policy Economics
PricewaterhouseCoopers
- 3:30 p.m. General Discussion
- 4:00 p.m. Afternoon Session Ends

DINNER AND KEYNOTE SPEAKER

WEDNESDAY EVENING
THE PRINCETON FACULTY CLUB

- 6:00 p.m. Cocktails and Hors D'oeuvres
- 6:45 p.m. Alan Maynard
Professor of Health Economics
University of York
- 7:15 p.m. Discussion
- 8:00 p.m. Dinner
- Dessert with Uwe Reinhardt, Ph.D.
James Madison Professor of Political Economy
Princeton University

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THURSDAY, MAY 24
RWJF AUDITORIUM

7:30 a.m. Continental Breakfast

8:15 a.m. Harvey Fineberg
President
Institute of Medicine

8:45 a.m. General Discussion

Session V: How does the way physicians are paid influence specialization and work effort?

There is a current move toward increasingly sophisticated technologically oriented subspecialists with substantial cost. What can the private sector learn from Medicare's experience in paying for the training and practicing of physicians? Are there alternative ways of structuring specialty care to maximize efficiencies?

9:00 a.m. Mark Miller
Executive Director
MedPAC

9:15 a.m. Paul Lee
Joy Gills Professor of Ophthalmology
Duke University

9:30 a.m. Paul Ginsburg
President
Center for Studying Health System Change
Discussant

9:40 a.m. General Discussion

10:10 a.m. Break

Session VI: Is the US training too few primary care practitioners?

Do we have the appropriate primary care and specialty mix? How does the current balance impact cost, quality and access? What is the role of nurse practitioners and physician assistants?

- 10:30 a.m. Kevin Grumbach
Professor and Chair of the Dept.of Family and Community Medicine
University of California, San Francisco
- 10:45 a.m. Mary O. Mundinger
Dean and Centennial Professor in Health Policy
Columbia University School of Nursing
- 11:00 a.m. Roderick Hooker
Medical Staff - Rheumatology
Dept. of Veterans Affairs, Dallas VA Medical Center
- 11:10 a.m. David Blumenthal
Director, Institute for Health Policy
Massachusetts General Hospital
Discussant
- 11:20 a.m. General Discussion
- 11:45 a.m. Lunch

Session VII: What are the national and international effects of using foreign medical graduates and professionals in the United States?

What is our reliance on foreign trained MDs and nurses? What are the costs for the exporting countries and are there ways to compensate for this human capital?

- 12:30 p.m. Fitzhugh Mullan
Murdock Head Professor of Medicine and Health Policy
George Washington University
- 12:45 p.m. Onyebuchi A. Arah
Center for Prevention and Health Services Research
National Institute for Public Health
- 1:00 p.m. General Discussion

Session VIII: Can we use the current health care workforce more efficiently?

Can workforce gaps be filled by substituting one health care worker for another? Can we reconfigure our healthcare system to function with greater efficiencies? Or should the focus of efficiencies be addressed at a more local level?

1:30 p.m. Elliott Fisher
Professor of Medicine and Community and Family Medicine
Dartmouth Medical School

1:45 p.m. Jerome Grossman
Senior Fellow
John F. Kennedy School of Government

2:00 p.m. George Isham
Chief Health Officer
HealthPartners
Discussant

2:10 p.m. Steven Schroeder
Distinguished Professor of Health and Health Care
University of California, San Francisco
Discussant

2:20 p.m. General Discussion

Session IX: Summary and Wrap Up

2:40 p.m. Stuart Altman

3:00 p.m. Adjourn